**Commitment** – Life change takes time. Because of this, becoming a small group leader is a big commitment to our students. We expect small group leaders to follow their small groups through their current schooling (middle or high) until they graduate. If you are a middle school leader, we will revisit your status when your students graduate 8th grade to see if you want to continue with them, rotate back to 6th grade, or take a break. If you are a high school leader, you have the option of rotating back to 9th grade, starting in 6th grade, or taking a break.

Leaders are expected to be at CENTERPOINT on Sunday mornings on a consistent basis. *We take this very seriously as we want our students to have consistent adult leaders that are their each week, and throughout the week, for them.* If you cannot make this commitment, then you are doing more harm than good by becoming a leader. We also strongly encourage our leaders to attend DiscipleNOW and Deeper as leaders.

We are also making a commitment to you – to be there for you and for anything that you need. We want you to be the best leader possible for your students! We commit to helping you work through problems with students, to give you advice, and to help mentor you as you lead students. Also, during the summer, we may not have small groups every week, so that leaders will have some flexibility during vacation season!

**Procedure** – Everything we do in CENTERPOINT is strategic. This means that we have strategic events, teaching series, worship services, and small groups. We expect our leaders to follow our small group discussion guides (while leaving room for meaningful discussion that may go off topic). We expect our leaders to be facilitators as much as teachers – this means you will be asking questions as much as you will be teaching points. We also expect our leaders to do four things on a Sunday mornings – Track (keep up with attendance and new guests), Connect (start off the morning with a fun ice breaker question or game which will be provided), Discuss (work through the small group questions), and Pray (pray for NEXT steps and for needs within your group). If you have any question that you are uncomfortable with or don’t know the answer to (or have an opinion on but you aren’t sure whether you should share it), please tell your students you will get back to them next week, and have a conversation that week with the student ministry director for guidance.

We commit to provide you with all the necessary materials, training, and resources to make your small group a success. This includes Sunday morning guides, updates each week on any new guests (and their contact information) so you can contact them, training resources, and any other needs you may have. We know that your time is valuable and so we will not meet very often as a group of small group leaders (maybe once or twice a year) but you will be contacted each month to see how your group is going and if you have any needs, questions, or concerns.
**Language** – We have a common language that we use in CENTERPOINT that encompasses our essential terms, our 10 center points, and our events (See our Big Picture handout). We expect each leader to know our essential terms, our 10 center points, our events, and our strategy, and use this language within the context of their small groups, so that our students are being given a clear and unified vision from their leaders.

We commit to making this language clear to you and answering any questions you may have about it. We also commit to use this common language in everything we do at CENTERPOINT.

**Lifestyle** – Who you are is as important as what you do. We expect all leaders in CENTERPOINT (also applies to Kidz Creek) to sign and uphold our Leadership Covenant.

We commit to living lifestyles that glorify Jesus and to be available to you whenever you have a need or are struggling in an area.

**Relationship** – Sunday mornings is a means to a bigger end - relationships. Students crave relationship, and in the context of relationships is where NEXT steps happen. Because of this, we expect our leader to strive for meaningful relationships with each student in their small group. This happens in a number of ways:

- We expect Sunday Morning to be relational, not instructional.
- We expect leaders to have outings and ministry opportunities with their group outside of Sunday morning. We are expecting this to occur once a month.
- We expect leaders to contact their students during the week at various times and be their “biggest fans.”
- We expect every first time guest to be contacted by their small group leader during the week they visited. We will send you a reminder email the Monday of that week.

We commit to doing the same for you – we don’t want you to feel as though you are just a “worker” in our ministry, but we want to have a meaningful relationship with you as a leader and as a brother or sister in Jesus Christ. We want to help you, be there for you, and care for you. We also commit to helping you plan outings, ministry opportunities, and other events for your small group - just let us know!